

Job Profile

Job Profile:	Manufacturing Engineer		
Job Family:	Engineering	Sub-Family:	

Position Summary

Main Accountabilities

- Provide engineering assistance to assigned area of responsibility to include production launches, RFQ's, tooling, process troubleshoot and project management to include cost reductions.
- Determine costing of proposed product and associated process equipment, tooling, and fixtures.
- Establish and maintain labor standards for existing product.
- Evaluate process to reduce cost of labor, equipment, and materials.
- Run T.O.C.'s on product, material, process, or equipment changes to ensure compliance.
- Initiate, justify, and prepare capital appropriation requests to manage projects through completion.
- Assist and instruct manufacturing and maintenance in proper setup and operation of new or existing processes and equipment.
- Prepare process FMEA's.
- Ensure quality and integrity of assembly methods, equipment, and tooling to build a cost effective product that meets or exceeds Purolator and customer requirements.
- Promote a safe, harmonious, pro-company work force.
- Adhere to all of the Purolator Management System policies, procedures, work instructions, and safety rules.

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Key Performance Indicators/Key Result Areas

- Decision Making
- Economical Thinking and Acting
- Innovation

Refer to protection notice ISO 16016

Job Profile

- Technological Competence
- Problem Solving
- Business Acumen
- Leadership
- Team Orientation
- Target Orientation
- Implementation
- Communication
- Speed
- Quality Orientation
- Negotiation Skills
- Customer Management
- Sales Orientation
- Internationality
- Personal Appearance
- Presentation
- Ethical Responsibility

Internal & External Working Relationships

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Job Requirements (Qualifications, Skills, Experience, Competencies)

- Bachelors Degree in Engineering, Industrial Technology or related discipline, or equivalent in related experience
- Three to five years in a manufacturing environment with responsibility for manufacturing engineering projects
- Demonstrated ability to work independently in day-to-day activities, plan and arrange own work referring only unusual cases to supervisor or others.
- Experience with a wide variety of manufacturing engineering projects, toward specific results to devise new or modify and adapt existing methods, techniques and procedures.
- Ability to exercise tact and discretion with internal and external contacts to avoid friction and accomplish defined objectives.

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Position specifics / Dimension sheet

Scope	Dimension 1	Dimension 2	Dimension 3	Dimension 4

Reporting Line	Direct reports	Number of total staff

Please provide an orgchart from the SAP Org-Manager

